

# REPUBLIC OF CABO VERDE

## NATIONAL STATISTICAL SYSTEM

### STATISTICAL AGENDA FOR THE DEVELOPMENT 2006- 2010

#### *VISION*

***In 2010, Cabo Verde Statistical System will be an effective system, able to produce and diffuse in a sustainable way, reliable and transparent statistics, with international comparability in the setting of formulation, implementation, monitoring and evaluation of the economic and social development programs.***

Praia, May 2006

## ***I. WHAT IS THE STATISTICAL AGENDA FOR THE DEVELOPMENT?***

The Statistical Agenda for the Development is the instrument of management of the development of the National Statistical System for the period 2006-2010, and too for the coordination of partnerships for the official statistics able to guarantee appropriate expectation of the resources for the statistical activity.

## ***II. WHAT ARE THE OBJECTIVES OF THE STATISTICAL AGENDA FOR THE DEVELOPMENT?***

*The Statistical Agenda for the Development seeks to assure the qualitative and quantitative improvement of the production and diffusion of official statistical information, mainly:*

- 1. To adapt the statistical production to the agenda of the country development and to the monitoring of MDG;*
- 2. To reinforce the institutional capacities and to improve the articulation and the coordination of the SEN;*
- 3. To promote the statistical culture and the use of the statistical information for the administration of the development at many levels;*
- 4. To guarantee a positive institutional framework to the development of the statistical science and the improvement of the statistical activities covering.*

## ***III. WHAT ARE THE COMPONENTS OF THE STATISTICAL AGENDA FOR THE DEVELOPMENT?***

*The Agenda includes Statistics Activities Plan for the period 2006-2010, the Training Plan of the human resources of the SEN, the Technological Plan for the same period, the Plan of Institutional Reinforcement,.*

## ***IV. CALENDAR OF COMMITMENTS***

1. In 2001. Evaluation of the State of the National Statistical System

2. On November 18, 2002 - Public Release of the initiative
3. In February of 2003, Elaboration of the Logical Framework of the Statistical Agenda for the Development
4. In July of 2003 - Presentation of the campaign of MDG
5. In September of 2003 – Workshop on the responsibilities of SEN to measure progress towards MDG and about the needs of capacity building, with support of UNDP
6. In September of 2004 - Approval of the Growth and Poverty Reduction Strategy Paper (PRSP)
7. In April of 2005 – Exchange Visits to Burkina Faso and Mauritania
8. In January 2005 – PRSC approval
9. In 2005 - Elaboration the Training Plan for Human Resources of the National Statistical System 2006-2010
10. From February to April 2006 - Elaboration of the Statistical Agenda, with support of the World Bank
11. On 2nd and 3<sup>rd</sup> May, 2006 – Validation of Statistical Master-Plan (Statistical Agenda for the Development) 2006-2010
12. On May 24, 2006 - Presentation of the Statistical Agenda to the development partners
13. In June 2006 – Study visits to Statistics Sweden
14. From July to August 2006, Elaboration of the STATCAP
15. From October to December 2006, elaboration of the technological plan
16. First semester 2006 - Validation by the users and approval by the Government
17. Second semester - First evaluation by CNEST

18. Second semester 2006 - Mobilization of resources
19. In September 2006 - International Conference on the official statistics challenges in a Country in transition
20. Implementation of Statistical Activities Plan - 2006 - 2010
20. First semester of 2007 - Release of the Technological Plan
21. Second semester of 2007 - Second semester 2008 - INE Headquarters and equipments
22. Second semester of 2008 – Mid-term evaluation to the course of the Agenda
23. First semester of 2011 - Final Evaluation of the Agenda in the extent of the Evaluation of the situation of the National Statistical System.

## ***V. EXECUTIVE SUMMARY***

### ***1. AN AGENDA BUILT BY A PARTICIPATORY PROCESS***

The Statistical Agenda for the Development was elaborated under a participatory process. Three national ateliers (February 2002, November 2003 and May of 2006) were accomplished, with the intervention of representatives National Council of Statistics, representatives of all Organs Producing Official Statistics, of important segments of the users as ONG's, and representatives of partners as the Agents of the United Nations, of Portugal, of Afristat, and of Paris 21, but also with appropriate diffusion by the press. In the validation process the Agenda was presented to the International Monetary Fund staff, to the united mission of the budgetary supporting partners that includes the World Bank, African Development Bank, Dutch Cooperation, Portuguese Cooperation, Luxembourg Cooperation and the media.

The Statistical Agenda for the Development will be presented to Statistics National Council (CNEST) for approval and then to the Cape Verde Government.

### ***2. A STATISTICAL AGENDA TO BENEFIT THE STATISTICAL COORDINATION AND OF THE PARTNERS OF DEVELOPMENT OF THE NATIONAL STATISTICAL SYSTEM***

The Statistical Agenda is an instrument of coordination of the partnerships for the development of official statistics and thus, the essential of the resources for the statistical activities, for the training, for the improvement of the installation of conditions and technological for the whole Statistical System should be mobilized in a coordinated way.

The Statistical Agenda is as such, an instrument of clarification of the public effort and the partners for the official statistics having the national effort assure the sustainability of the statistical activities.

The Government of Cape Verde will accomplish a thematic consultation (round table) of partners of development in order to mobilize financial resources and technicians for the execution of the Agenda

### ***3. AN AGENDA PREPARED ACCORDING TO THE BEST INTERNATIONAL PRACTICES***

The Statistical Agenda for the Development consummates the national strategy of development of the statistics. It welcomes, at first, the recommendations of the Strategic Scheme for the Reinforcement of Statistical Capacities in Africa and of PARIS 21, but also the commitments of the Country in the frame of GDDS, of the statistical program of ECOWAS, of the Program of International Comparison.

### ***4. AN AGENDA THAT ENABLES THE STATISTICAL SYSTEM TO ANSWER THE NATIONAL PRIORITIES***

The Statistical Agenda consummates the integration of the national strategy of development of statistics, in the strategy of development of the Country. It was designed taking as references the main Agendas of development, the perspective of information for the market and the citizenship, the programs of development and the international commitments of Cape Verde.

It will comprise in an integrated way, all of the statistical priorities of the Country, namely within the scheme of the follow up and evaluation of Millennium Development Goals and of the Growth and Poverty Reduction Strategy Paper (PRSP).

### ***5. AN AGENDA TO PROMOTE THE ECONOMIC GROWTH***

The Statistical Agenda for the Development ties the appropriate priority to the information on the market. It also adjusts the necessary indicators to the management of macro-economic politics as relative to prices, of the national accounting, of the public finances and of the balance of payments, on companies, on international trade, on consumption, on tourism and globally.

The Statistical Agenda should put at disposal of the national and foreign companies, information that permits identification of business opportunities, management of risks and supervision of the respective development.

### ***6. AN AGENDA THAT VALUES ACTION RESEARCH AS WAY TO FACILITATE THE FOCALIZATION OF SOCIAL PROGRAMS AND TO IMPROVE THE IMPACT OF THE SAME AND RESPECTIVE DEPARTMENTS***

The Statistical Agenda for the Development supports on the statistical operations as instruments of action research. In this respect, it facilitate regular information of the job market evolution, namely concerning the structures and so, this regular knowledge of the evolution of the

unemployment, facilitating the adoption of policies for-employment with stability and income, and the annual monitoring of the respective impacts.

The Agenda will make available for the decision-makers and managers of social programs, information with annual periodicity for knowledge of the recent impact of the policies and programs of improvement of life conditions and in general of poverty reduction and unemployment, but also to improve the relocation of resources and the geographical focalization of the programs.

### ***7. AN AGENDA FOR THE SUSTAINABILITY OF OFFICIAL STATISTICS***

The Statistical Agenda for the Development is based on valorisation of the profits and good practices of the official statistics in Cape Verde. It is also based on the perspective of **administration aiming at results** and in the integration and rationalization of the official statistical activities, in the valorisation of the administrative sources, in the progresses and perspectives of the Country regarding the New Technologies of Information and Communication and in the appropriate use of the existent capacities relatively to the whole National Statistical System.

The Agenda focuses on the development of the human resources, and has as one of the main modules, the Training Plan aiming at gaining competence for the working positions. In this perspective, the Plan will though, focus on the perspective of acquisition of three types of competences: basic level (acquisition of minimum competences), advanced level (or specialized, seeking the creation of technical and scientific autonomy) and recycling (up-dating of knowledge).

The valorisation of the administrative sources is one of the important focuses of the Statistical Agenda, seeking to improve the statistical spreading and to rationalize the costs of the statistical activities. The Technological Plan to implement in the frame of the Statistical Agenda should facilitate the use of those sources, but also those of the census cartography and the diffusion of official statistics.

The Statistical Agenda will clarify the magnitude of the national effort for the official statistics and it will recommend more advanced modalities of allocation of resources to assure the predictability and the sustainability of the System.

It will naturally demand financial reinforcement for the statistics. The resources for the execution of the Statistical Agenda for the Development is estimated to be about 15 million dollars, including the expenses derived from the management of INE, of OPES and of CNEST.

To implement the Statistical Activities Plan it will be necessary about 12, 4 million dollars.

To implement the execution of the Plan of Human Resource Training it will be necessary about 600.000 dollars.

To implement the Technological Plan it will be necessary about one million dollars.

The investments in the construction of the headquarters of INE and other in infrastructures and equipments should also ascend about 1 million dollars.**8. AN AGENDA TO PROMOTE KNOWLEDGE, PARTICIPATION AND CITIZENSHIP**

The Statistical Agenda focuses on information for the ONG's namely the associations of consumers but also for the common citizen for the knowledge of the economical and social situation, for the application of assisting rights and claim power to participate in the decision making and the collective effort and, in short, for the citizenship. Being so, it is advisable to invest in statistical literacy and, in general, in the promotion of the statistical culture.

### **9. A STATISTICAL AGENDA FOR THE DEVELOPMENT**

This is an Agenda to facilitate the visibility and the reliability of Cape Verde, the economical growth, the improvement of the impact of social policies, the reduction of poverty and the inequalities, the exercise of the citizenship, the management under environmental sustainability. Here is a Statistical Agenda for the Development:



**VI. THE STATISTICAL AGENDA FOR THE DEVELOPMENT WITH THE OFFICIAL STATISTICS FUNDAMENTAL PRINCIPLES APPROVED BY THE UNITED NATIONS STATISTICAL COMMISSION, 1994**

<b>PRINCIPLES</b>	<b>ACOLHIMENTO PELA AGENDA ESTATÍSTICA</b>
<p><b>1st PRINCIPLE</b></p> <p>The Official Statistics constitutes an indispensable element of the system of information of a democratic society, that provides to the official institutions of the nation, to the economic sectors and to the public, important data concerning the economic, demographic, social and environmental situation. With these purposes, the responsible organisms for the Official Statistics should elaborate official statistics with criteria of usefulness and public interests and make them available with impartiality so that the citizens can make use of their right to public information.</p>	<p>The process of preparation of the Statistical Agenda, was through the analysis and consideration of the statistical incidence of the development calendars and national commitments, but also for the due consideration of the recent search of the statistical information, select the statistical operations of usefulness effective for the knowledge and the action for the decision maker (national or foreign, including the development partners) as for the common citizen.</p>
<p><b>2nd PRINCÍPLE</b></p> <p>To maintain the trust in the Official Statistical information, the organisms responsible for the Statistics should decide on the methods of collecting the data, procedures for its treatment, preservation and presentation of the statistical data according to scientific principles and professional ethics, and considerations strictly professional;</p>	<p>The Statistical Agenda will be implemented by the National Statistical System that appreciates the independence trends and the Organs Producers of Official Statistics, autonomy, in the context of the execution of the statistical activities. The technical and methodological options that the statistical operations of the Agenda contain elapse of the good emanated international practices of the Commission of Statistics of the United Nations.</p>
<p><b>3th PRINCÍPLE</b></p> <p>To facilitate a correct interpretation of the data, the responsible organisms for the Official statistics should present the information respecting the scientific methodology on sources, methods and procedures of the statistics.</p>	<p>The popularization of information on the sources, the methods and procedures used is already practical in most of the statistical publications. However, the Official Database Statistics and to conclude in the sphere of the Statistical Agenda holds a database of goal-information, besides assuring the access through an only counter, - the statistics officials of Cape Verde portal - of all the statistics officials, it makes</p>

	available for each statistics the key-information relative namely to the source, the methods and the procedures.
<p><b>4th PRINCÍPLE</b> The organisms responsible the Official Statistics are entitled to formulate observations about the incorrect interpretations and the improper use of the statistics.</p>	It is already familiar to the Organs of the National Statistical System and mainly the INE to provide public information for explanation, in cases of wrong interpretations and of the abusive use of official statistics. This good practice will be maintained following the essential of the legal system.
<p><b>5° PRINCIPLE</b> The data used for statistical purposes can be obtained going through all types of sources. Being it statistical inquiries or administrative registers. The organisms responsible for the Official Statistics should choose the source taking into consideration the quality, the opportunity, the cost and the load that implicates with the units of informants.</p>	The Statistical Agenda struggles to respond the statistical demand, the resource to inquiries and censuses, but also tries to offer appropriate valorisation to the administrative sources. The technological plan is one of the modules of the Statistical Agenda and it seeks, among other to endow SEN of platforms and technological solutions that allows the best use of the administrative sources. The Agenda still has the concern of the statistical integration, in order to avoid the duplication of efforts and the eventual overload.
<p><b>6th PRINCIPLE</b> The individual data collected by the statistical organisms for the official statistical elaboration, as well as coming from persons of legal entities, should be strictly confidential and be used exclusively with statistical purposes.</p>	The Statistical Agenda will recommend some legislative alterations for better adaption to the legislative and institutional sphere and to the statistics challenges on this decade. However, the alterations won't include the principles of the statistical secret properly treaty in the Law of SEN.
<p><b>7th PRINCÍPLE</b> The laws, regulations and dispositions that regulate the operation of the statistical systems should be based on the knowledge of the public.</p>	All the laws and regulations that govern the Statistical System are in the Bulletin, as well as of the Web-site of INE.
<p><b>8th PRINCÍPLE</b> The coordination among the different statistical organisms of each country is essential to assure the coherence and the efficiency of the statistical system.</p>	All the laws and regulations that govern the Statistical System decree in a clear way on the principles and the coordination mechanisms, as well as objectives and technique. The Statistical Agenda is par excellence an instrument of statistical integration and as such, this coordination of the statistical activities procures the rationalization of the statistical activities.

<p><b>9th PRINCÍPLE</b>                  The use by the statistical organisms of each country, of concepts, classifications and international methods, foments the coherence and the efficiency of the statistical system in all of the official levels.</p>	<p>The statistical operations of the Agenda basis on the use of the concepts, classifications and universal methods. Being so, the development of statistical nomenclatures, not existent starting from references and the revision of the existent ones, considering the revision of the international standards are activities predicted in the Agenda.</p>
<p><b>10th PRINCÍPLE</b>                  The bilateral and multilateral cooperation in the statistics ambit contributed to improve the systems of official statistics elaboration in all of the countries.</p>	<p>A Statistical Agenda for the Development welcomed first of all, the orientations of the Strategic Sphere for the Reinforcement of Statistical Capacities in Africa and of PARIS 21. Likewise, the execution of the Agenda will be accomplished with support of the cooperation bilateral, as well as multilateral, like Afristat, World Bank, BAD, United Nations, as well as of the sub-regional organisms of cooperation as ECOWAS.</p>

## VII. AN STATISTICAL AGENDA TO INTEGRATE THE NATIONAL STRATEGY OF STATISTICAL DEVELOPMENT IN THE COUNTRY DEVELOPPEMENT STRATEGY

MILLENIUUM DEVELOPPMENT	GROWTH AND POVERTY REDUCTION	DEVELOPMENT PROGRAMS PRSC	INTERNATIONAL COMMITMENTS GDDS	OTHERS INTERNATIONAL PRIORITIES
<b>STATÍSTICAL AGENDA FOR THE DEVELOPMENT 2006 - 2010</b>				
GOALS MDG	STRATEGY PAPER PRSP	DUTCH ASSISTANCE PROGRAM USA ASSISTANCE PROG ....	ECOWAS .... .....	

### 7.1 THE SYSTEM OF INFORMATION FOR THE ADMINISTRATION OF THE STATISTICAL CALENDAR FOR THE DEVELOPMENT

The Statistical Agenda for the Development 2006-2010 tries to integrate the strategy of the development of the statistics in the national strategy of development, and for so, to take care of the statistical incidence of the international commitments, calendars and Country development programs.

Consequently, a system of information was developed for the management of the Statistical Agenda that establishes an inventory of about 40 international commitments, calendars and development programs of the Country, namely: OMD, DECRP, GDDS, the multilateral monitoring in the scope of the ECOWAS, the aid programs budget of the European Union, Holland and the respective statistical incidence translated in more than 700 statistical indicators. The System establishes the chronology of diffusion of the statistical indicators considering the monitoring of the mechanisms and evaluation of the commitments, programs and calendars, it would list the statistical sources, the great statistical operations (Censuses and Inquiries), the operations on administrative sources and the regular statistics, with the respective chronology, as well as the plan of statistical spreading for the period 2006-2010. The System still establishes the matrix of

*the technical, financial and institutional partnerships in order to sustain the Statistical Agenda. This system facilitates the whole process of hierarchy of the statistical activities considering the entire commitments, calendars and development programs that it assists.*

*Constructed in the ambit of the elaboration of the Agenda, it will be effectively the system of future Agenda management, being able to be a component of their outputs, to be a public consultation through BDEO, in the scope of the transparency of the statistical activities, in order to contribute for the reinforcement of the statistical culture and too for the public control of the SEN activity.*

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1. Multilateral monitoring - ECOWAS
  2. Multilateral monitoring of the Agreement of Exchange Cooperation CVE –
  3. Document of Strategy of Growth and Reduction of the Poverty (DECRP)
  4. Statistics data to supply periodically to ECOWAS
  5. Statistics data to supply periodically to FAO
  6. Statistics data to supply periodically to UNESCO
  7. Statistics data to supply periodically to UNSD
  8. Statistics data to supply periodically to ILO
  9. Monetary Politics administration and exchange
  10. Objectives of Millennium for the Development (OMD)
  11. Tourist Development Plan
  12. Gender and Development Plan
  13. National Energetic Plan
  14. Strategic Plan 2006-2010 of the fight against AIDS
  15. Strategic Plan of the Agriculture
  16. Strategic Plan of Professional Training
  17. National Action Plan of Education for whole 2015
  18. Road Plan Programme
  19. "Growth and Competitiveness Programmes
  20. Programme with FMI
  21. Dutch budget support Programme
  22. International Comparison Programme - Africa
  23. Cooperation Programme between Cabo Verde Government and UN Joint Offices
  24. Communication and Information Technologies Programme
  25. Environmental Information System

26. Information System for food security
27. FMI data general diffusion system

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Plano energético nacional

### **Producer Organs / Statistical Operation**

1. Monetary statistics
  2. Police Statistics
  3. Exploration of CV Telecom's Administrative Records
  4. Education chart
  5. Inquiry to the Production of the Craft and Industrial Fishing
  6. Inquiry to the employment
  7. Inquiry to the informal sector
  8. Inquiry to the students, teachers and to the school infrastructures
  9. Inquiry to the Sentinel of the conduct of risk groups (HIV/AIDS)
  10. Inquiry to the expenses and family revenues 2007-2008
  11. Inquiry to the Conjuncture
  12. Unified questionnaire of Basic Indicators of the Well-Being (QUIBB-)
  13. Business census 2009
  14. General census of Population and Housing 2010
  15. National bills/Accounts (definitive new system)
  16. National bills/Accounts (Provisory)
  17. National bills/Accounts (biannual)
  18. Permanent system of Agricultural Statistics (includes several operations)
  19. Monitoring apparatus of the families food vulnerability
  20. Public Finance statistics
  21. Inquiry to labour conflicts
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- 1) Study and Planning Office (GEP) of Ministry of Infrastructure and transportation
- 2) National Institute of the Fishing Development
- 3) General Direction of Labour
- 4) Study and Planning Office (GEP) of the Ministry of Justice
- 5) Study and Planning Office (GEP) of the Ministry of Education and Human Resources Valorisation
- 6) Study and Planning Office (GEPC) of the Ministry of Health
- 7) Employment and Professional Training Institute
- 8) National Institute of Statistics
- 9) Bank of Cape Verde
- 10) Study and Planning Office (GEP) of the Ministry of Environment, Agriculture and Fisheries
- 11) Study and Planning Office (GEP) of the Ministry of Finance and Planning

**Box 2. Statistical incidence of the calendars and development programs**

Operation 1	Multilateral monitoring - ECOWAS	Multilateral monitoring of the Agreement of Exchange Cooperation CVE	Growth and poverty reduction Strategy Paper	Statistics data to supply periodically to ECOWAS	Statistics data to supply periodically to FAO	Statistics data to supply periodically to UNESCO	Statistics data to supply periodically to UNSD	Statistics data to supply periodically to ILO	Monetary and exchange Polices management	Millennium Development Goals (MDG)	28. National Emergent Plan	29. Gender and Development Plan	30. National Emergent Plan	31. Strategic Plan of the Agriculture	32. Strategic Plan of Professional Training	2010	33. Road Plan Programme	Growth and Competitiveness Programmes	36. Programme with FIVH	37. Dutch budget support Programme	38. International Comparison Programme - Africa	39. Cooperation Programme between Cabo Verde Government and UN Joint Offices	40. Communication and Information Technologies Programme	Environnemental Information System	Information System for food security	General Data Dissemination of IMF	
Energetic balance																											
Educative chart																											
Forest census																											
National Bills (definitive and new system)																											
Demographical business																											
Employment market dynamic																											
Device follow up of the food vulnerabilities of the families																											
Public Finances statistics																											
OECD Statistics (OECD)																											
Statistics of Balance of payments																											



Gender Statistics																							
Statistics of the External Trade																							
Monetary statistics																							
Police statistics																							
Vital statistics																							
Exploration of CV Telecom's Administrative Registers																							
Exploration of Registers of General Direction of International cooperation																							
Exploration statistical of Registers of Health Structures (SIS)																							
Statistical exploration of the activities of supervision of the insurer area																							
Statistical exploration of the epidemic information on VIH/SIDA																							
Statistical exploration of Register of Private investments																							
Statistical exploration of Register of plans of administration of protected terrestrial areas																							
Statistical exploration of Register of Societies																							



Annual agricultural inquiry to rain cultures, irrigation crops, livestock																						
Annual inquiry to the enterprises																						
Inquiry to the employment																						
Inquiry to the informal <b>SECTOR I</b>																						
Inquiry to the students, teachers and school infrastructures																						
Inquiry to the Prices (Fisheries)																						
Inquiry to the passengers' transports																						
Inquiry to the expenses and family revenues 2007-2008																						
Inquiry to the fuel enterprises																						
Inquiry to the training needs																						
Inquiry to the Conjunction																						
Inquiry to the families with children in the pre-school																						
Inquiry to PCI prices																						
Inquiry to the impact of the enlargement of the education for 8 years (Obliged)																						
Inquiry on the costs of the training actions																						

Social and economical inquiry to the fishing units																					
Annual inventory of the Hotel Establishments																					
Demographic Projections 2000-2020																					
Staff framework																					
Unified Questionary of Basic Indicators of the Well-Being (QUIBB-)																					
Business census 2009																					
General census of Population and Housing 2010																					
Register of Carbon dioxide Emissions																					

### VIII. STATISTICS ACTIVITIES PLAN FOR 2006-2010

The Activities Statistics Plan consist of synthesis operations as the national bills/accounts, the demographic projections, the balance of payments and the energy balance, Censuses and Inquiries as the Census 2010, the Second Demographic Inquiry and Reproductive Health, the Inquiry to the Expenses and Family Revenues of 2007/2008 (IDRF 2007/08), the Unified Questionnaire of Basic Indicators of Well-Being (QUIBB), 2<sup>nd</sup> Business Census of Cape Verde to be accomplished in 2009, the Annual Inquiry to the Enterprises, the Inquiry about the tourists' satisfaction, the Annual Inventory of Establishments of Tourist Lodging, the Inquiry about the situation of the Deficient ones, to accomplish by the INE.

It still consists of the biannual Inquiry to the employment, the Inquiry to Informal Sector to be accomplished by IEFPP, the Socio-economic Inquiry, the census of the units of craft fishing and the inquiry to the production of the craft and industrial fishing, to be done by the INDP, the device follow-up of the vulnerability to the food insecurity, the Inquiry to the Zoo technical parameters of the cattle, the Annual Inquiry to the rain cultures and livestock, the Inquiry to the production of the irrigated cultures among other operations of the system of permanent statistics of MA.

It still contains the production of statistics with the administrative sources help, especially by OPES as the Education and the Health, as well as the development of the usual statistics.

Producer /Statistical Operation	Periodicity	Dissemination calendar				
<b>National Institute of Statistics</b>						
Quartely confidence survey	Quartely	2006	2007	2008	2009	2010
Economic Census 2009	Evety 5 years				2009	
Definitive National Accounts (New System)	Yearly	2006	2007	2008	2009	2010
Provisory National Accounts	Yearly				2009	2010
Quartely National Accounts	Quartely					2010
General Population and Housing Census	Evety 10 years					2010
Household Budget Survey 2007/2008	Quinquenal				2009	
Core Welfare Indicators Questionary (CWIQ)	Yearly	2006	2007	2008	2009	2010
<b>Bank of Cape Verde</b>						
Monetary Statistics	Monthly	2006	2007	2008	2009	2010
<b>General Direction of Planing Budgeting and Management - Ministry of Environment and Agriculture</b>						
Permanent System of Agriculture Statistics		2006	2007	2008	2009	2010
Monitoring apparatus of the families food vulnerability	Yearly	2006	2007	2008	2009	2010
<b>Study and Planning Office (GEP) of the Ministry of Finance and Public Administration</b>						
Public finances statistics	Quartely	2006	2007	2008	2009	2010

## **IX. HUMAN RESOURCES TRAINING PLAN OF THE SEN FOR 2006-2010**

From the SEN, it is expected that takes the responsibility for the essential of the follow up programs and evaluation included in those projects or programs. The demands to SEN implicate that this is qualified properly in the sense of answering in a positive and opportune way those demands. In this sense, the present Plan of Training was elaborated for the period 2006-2010, seeking the execution of the Plan of Statistical Activities of Middle term for the same time.

The integration of the Training Plan into the Plan of Activities is an innovative exercise in Cape Verde, elaborated by INE, in collaboration with OPES, consulted during the process.

The Training Plan of SEN allows, in a perspective of middle and long term, the gradual technical autonomy of the OPEO and, it becomes more and more qualified OPEO to render service in an optics of rentabilisation of their human resources and material, above all, of automatic treatment of the information.

The Training Plan is in quest of the acquisition of competences, having been included all of the training actions that, for a certain workstation, they make possible the exact exercise of the functions attributed to this position. In this view, the Plan was elaborated taking into account three types of competences: basic level (acquisition of minimum competences), advanced level (or specialized, seeking the creation of technical and scientific autonomy) and recycling (updating of knowledge).

In this viewpoint, it was considered as minimum prototype for the most qualified technicians (superior and middle) a group of aptitudes to the entrance or to be developed as work tools (SPSS, advanced Excel, Elaboration and Administration of Projects and Languages). It why those actions have an important power in the group of the inventoried actions.

The identified training actions profit all the groups and professional categories, not being exclusive technicians with higher academic degree or implicated directly into the statistical production.

The identified actions seek the development of competences for the acting of tasks. In this perspective they were eliminated the actions for acquisition of academic degree, in other words, the degrees were not included, masters degrees, master's degrees or doctorate, owing these actions be fulfilled in an ambit completely differentiated.

The Training Plan still intends to be assigned in the time. However, the impossibility of defining to the departure the available financings does not allow a superior detail, in the measure in that it's drawing in the implementation, the choice of the modalities and the type of training depends excessively on the financial resources at disposal. However, this document should create the Operational Plan of Training in an annual optics, so the number effective of beneficiaries must be identified, the modalities (on Job, in training in room, in Cape Verde, abroad, for e-learning,...), the duration and the program content, among other subjects.

It's certain that many of the actions training can and should be multiplied by the technicians of the SEN or in complement way for national consultants properly qualified. In that case, the use of partnerships with the University of Cape Verde and other institutions of the higher education is inavoided

The Training Plan implicates a substantial modification in the politics of administration of the technical staff of the SEN in the sense of they be multiplied by the beneficiaries the formation

actions, in modalities to study case per case. The objective is, firstly, to guarantee an effective institutional profit and not just individual associate benefits to the training and, secondly, technicians of different areas win sensibility in different domains with evident benefits for the professional mobility.

However, it is necessary that it is had in mind that to educate people is not just to give him information in order to get new knowledge, abilities and become more efficient in that he does. It is, above all, a basic process for the workers to discover new attitudes, ideas, solutions and concepts that modify their lifestyle and behaviours.

The following are the training objectives:

### **General Objective**

To implement the Training Plan of Middle term for SEN in the period going from 2006 to 2010 that allows, first, the execution of the Statistical Agenda and, second, that orientates the SEN for its gradual technical and scientific autonomy, through the rationalization of the scarce resources affected to this activity, disseminating the knowledge through the internal multiplication and the promotion of a true mobility politics within the SEN.

### **Specific Objectives**

- ❖ To carry out the attributions in the ambit of the follow-up of the programs and evaluation of DECRP, MCA and OMD, among other documents and programs of reference of the country;
- ❖ "To endow OPEO of SEN with the technical and scientific competences in order to the gradual reduction of the technical dependence of external entities to the System;
- ❖ To facilitate the execution of the Statistical Agenda 2006-2010;
- ❖ To allow the INE the increment of revenues through the rendered specialized services in statistics areas and similar;
- ❖ To allow the INE to support the higher education institutions in the teaching of disciplines with high technical and scientific component;
- ❖ To stimulate the innovation in the work methods and promote the elaboration of technical communications.

No final da execução do Plano deverá não só ter sido reforçada a capacidade teórica interna e a respectiva capacidade de colocar em prática os conhecimentos adquiridos, mas, sobretudo, permitir a promoção de uma verdadeira política de mobilidade interna (no INE e nos OPES) dos quadros técnicos.

Para a sua elaboração foi utilizada a seguinte metodologia:

For the materialization of those objectives, the Training Plan has a temporary logic that allows, first, the rationalization of the scarce resources, affected to this activity and, secondly, allows the dissemination of the knowledge through the internal

*multiplication. The goal will always be to produce statistics with quality and to diffuse them with opportunity.*

*At the end of the execution of the Plan, not only the internal theoretical capacity will be reinforced and the respective capacity to put in practice the acquired knowledge, but, above all, to allow the promotion of a true politics of internal mobility (inside INE and OPES) of the technical staff.*

*For its elaboration the following methodology was used:*

- ✓ *To carry out an evaluation of the needs in effectiveness and training of the producing organs of official statistics of the National Statistical System. By default, an inquiry was done to all the technicians of SEN, following by qualitative interviews to the leaders of the producing organs;*
- ✓ *“To develop a program of average formation progressively, open to all of the producing organs of the National Statistical System, in statistics (in technical and instrumental areas correlated), and in administration;*
- ✓ *“To privilege the training modalities on job, whenever necessary with the collaboration of appropriate structures of the higher education, national and foreigner, that offers a teaching of recognized quality. It was advantaged the formation on equally Job or in labour schedule as way to promote the participation and to obtain concrete results. However, that objective should be rendered in approach more effective in the Operational Plans.*
- ✓ *To privilege the training in national territory, to be accomplished by national consultants or for international consultants but to be realized in Cape Verde, as manner to rationalize resources and increase in a significant way the number of beneficiaries.*

In fact, one is aware that there is not enough internal human capacity to carry on all the training that is needed. However the realization of the training session abroad is very expensive and limits the number of participants. In any case it is recommended that the definition of a strategy of financing the training actions correlated to statistical cooperation policies.

The results of the Training Plan were:

- ✓ Characterization of the staff of the OPEO
- ✓ Listing of the OPEO needs on staffs and training
- ✓ Budget of Training Actions
- ✓ Differentiation between technical and scientific training capacitation and recycling one



- ✓ Identification of the training actions for each OPEO

*The Training Plan at present elaborated will allow, in function of the mobilized resources, to identify the necessary training actions and the respective modalities. The product to obtain will be like this: the Operational Training Plan.*

*The training plan will cost around 600 thousand USD, about 70% affected to the INE and 30% to the OPES.*

## **X. ACTORS**

*The coordination of the Statistical Agenda will be insured in the ambit of the system and the mechanisms of operation of the National Statistical System. So, the coordination of the statistical activities will be highly accomplished by CNEST, having as instrument the plans and the reports of official statistical activities.*

*In the terms of the law, the partners of the development will be invited to the meetings of CNEST in that it is approved the report and the annual plans of statistical activities.*

*The INE assures the technical coordination, in the terms of the law, through protocols with OPES, of the accomplishment of conjoined operations and the integration of the operations like the QUIBB-CV.*

*The INE will lead the assembling of the technological plan of the National Statistical System and it assures the coordination of the implementation in articulation with NOSI.*

*The implementation of the training plan will be coordinated by INE in articulation with organisms of the public administration of the training area. It will be created at level of the INE, a Division of Administration of the Training Plan.*

*The Direction of Plan and Operations of the INE supervise the planning and the monitoring of the Statistical Calendar.*

*The coordination of the partnerships for the Statistical Agenda will be insured by the General Direction of the Plan of the Ministry of the Finances and Administration and by the General Direction of the International cooperation of the Ministry of Foreign Affairs, Cooperation and Communities. It will be accomplished annually a meeting balance of the programming of the statistical cooperation, with INE and OPES under the leadership of General Direction of Plano and the General Direction of the International Cooperation.*

## **XI. RESOURCES FOR THE IMPLEMENTATION OF THE CALENDAR**

*The Statistical Agenda for the Development constitutes the opportunity of the decade to adapt the Statistical System to the demands of a Country of Medium Development, demanding the reinforcement of the financial effort for the statistics.*

*The resources for the execution of the Statistical Agenda for the Development should reach about 15 million dollars, including the appealing expenses of operation of INE, OPES and CNEST.*

This amount includes:

- ✓ 12, 4 million dollars for the execution of Statistics' Plan Activities
- ✓ 600 thousand dollars for the execution of the Training Plan of the Human resources will be necessary.
- ✓ 1 million dollars for the implementation of the technological Plan
- ✓ 1 million dollars for the investments in the construction of the headquarters of INE and other infrastructures and equipments

The Government of Cape Verde should approve the Statistical Calendar, making it an official instrument of administration of the development of the Statistical System, as it will negotiate a STATCAP with World Bank, as well as the financing of BAD in the ambit of the cooperation program with Cape Verde.

The Government of Cape Verde should accomplish a thematic consultation (Round Table) of the development partners for the mobilization of the necessary resources to the execution of the Statistical Agenda

## **XII. STRATEGY OF MOBILIZATION OF RESOURCES**

### **PRINCIPLES**

1. *the Statistical Agenda is an instrument of coordination of the partnerships for the statistics officials' development, which should help the rationalization of the resources (No duplication of efforts and statistical integration)*
2. *The national effort should guarantee the sustainability of the statistical activities*
3. *The financial support of the Statistical Agenda is segmented in agreement with the areas of specialization of the partners*
4. *The cooperation in the statistics domain should help the previsibility of resources for the official statistical activities*

### **MECHANISMS**

1. *The Government will accomplish a thematic consultation (Round Table) of the development partners)*
2. *Affectation of national resources through the National budget*
3. *Consultations themes to the partners*
4. *Balance and annual programming of the statistical cooperation for INE, OPES, DGP and DGCI, under the leadership of DGP and DGCI.*

## **PARTERSHIPS ALREADY IDENTIFIED**

We propose to appeal to the financing of World Bank through STACAP and of Trust-Fund of Monitoring and Evaluation of PRSP, of BAD in the setting of the new cooperation program with Cape Verde for the period 2006-2010 and the Program of International Comparison (PCI), of the Swedish Cooperation in the setting of the Project of Assistance to the Statistical System of Cape Verde, the Portuguese Cooperation, in the extent of the Agreement of Statistical Cooperation and in the scope of the program of cooperation of middle term, of the Office Common of Fund and Programs of the United Nations in ambit of the Program of Cooperation for the period 2006-2010 and the support to the follow-up of the Objectives of Millennium for the Development, the European Union, in the ambit of the project "Support to the Development of the Statistical Systems of PALOP", of Handicap International and the Luxemburg cooperation, in the scope of the cooperation with Cape Verde and the Millennium Challenge Account, ECOWAS, in the ambit of ECOSTAT and Afristat, in the scope of the Strategic Program 2006-2010.

## **SCHEDULE FOR THE MOBILIZATION OF RESOURCES**

17. Bilateral contacts with eventual partners
18. Approval of the Statistical Agenda by the Government
19. Thematic consult (Round Table) of the development partners
20. Preparation of the financial plan and the plan of cooperation of the Statistical Agenda for 2007
21. First meeting – DGP, DGCI, INE and OPES

Praia - Cape Verde, May 2005.

## **DIZERES A COLOCAR NOS QUADROS**

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41. Multilateral monitoring - ECOWAS
42. Multilateral monitoring of the Agreement of Exchange Cooperation CVE –
43. Document of Strategy of Growth and Reduction of the Poverty (DECRP)
44. Statistics data to supply periodically to ECOWAS
45. Statistics data to supply periodically to FAO
46. Statistics data to supply periodically to UNESCO
47. Statistics data to supply periodically to UNSD
48. Statistics data to supply periodically to ILO
49. Monetary Politics administration and exchange
50. Objectives of Millennium for the Development (OMD)
51. Tourist Development Plan
52. Gender Plan and Development
53. National Energetic Plan
54. Strategic Plan 2006-2010 of the fight against AIDS
55. Strategic Plan of the Agriculture
56. Strategic Plan of Professional Training
57. National Action Plan of Education for whole 2015
58. Road Plan Programme
59. "Growth and Competitiveness Programmes
60. Programme with FMI
61. Dutch budget support Programme

62. International Comparison Programme - Africa
  63. Cooperation Programme between Cabo Verde Government and the office....
  64. Communication and Information Technologies Programme
  65. Environmental Information System
  66. Information System for food security
  67. FMI data general diffusion system
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### **Producer Organs / Statistical Operation**

22. Monetary statistics
23. Police Statistics
24. Exploration of CV Telecom's Administrative Records
25. Education chart
26. Inquiry to the Production of the Craft and Industrial Fishing
27. Inquiry to the employment
28. Inquiry to the informal sector
29. Inquiry to the students, teachers and to the school infrastructures
30. Inquiry to the Sentinel of the conduct of risk groups (HIV/AIDS)
31. Inquiry to the expenses and family revenues 2007-2008
32. Inquiry to the Conjuncture
33. Unified questionnaire of Basic Indicators of the Well-Being (QUIBB-)
34. Business census 2009
35. General census of Population and Housing 2010
36. National bills/Accounts (definitive new system)
37. National bills/Accounts (Provisory)
38. National bills/Accounts (biannual)
39. Permanent system of Agricultural Statistics (includes several operations)
40. Monitoring apparatus of the families food vulnerability
41. Public Finance statistics
42. Inquiry to labour conflicts

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- 1) Study and Planning Office (GEP) of Ministry of Infrastructure and transportation
  - 2) National Institute of the Fishing Development
  - 3) General Direction of Labour
  - 4) Study and Planning Office (GEP) of the Ministry of Justice
  - 5) Study and Planning Office (GEP) of the Ministry of Education and Human Resources Valorisation
  - 6) Study and Planning Office (GEPC) of the Ministry of Health
  - 7) Employment and Professional Training Institute

- 8) National Institute of Statistics
- 9) Bank of Cape Verde
- 10) Study and Planning Office (GEP) of the Ministry of Environment,  
Agriculture and Fisheries
- 11) Study and Planning Office (GEP) of the Ministry of Finance and Planning